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PERSPECTIVES ON PROCESS ORGANIZATION STUDIES
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CONSTRUCTING IDENTITY IN AND AROUND ORGANIZATIONS

Edited by MAJKEN SCHULTZ, STEVE MAGUIRE,
ANN LANGLEY, HARIDIMOS TSOUKAS

Constructing Identity In And Around Organizations Perspectives On Process Organization Studies

**Jennifer Howard-Grenville, Claus
Rerup, Ann Langley, Haridimos Tsoukas**



Constructing Identity In And Around Organizations Perspectives On Process Organization Studies:

Constructing Identity in and around Organizations Majken Schultz, Steve Maguire, Ann Langley, Haridimos Tsoukas, 2012-01-19 *Constructing Identity in and around Organizations* is the second volume in *Perspectives on Process Organization Studies* a series which explores an emerging approach to the study of organizations that focuses on understanding activities interactions and change as essential properties of organizations rather than structures and state an approach which prioritizes activity over product change over persistence novelty over continuity and expression over determination The constructing of identities those processes through which actors in and around organizations claim accept negotiate affirm stabilize maintain reproduce challenge disrupt destabilize repair or otherwise relate to their sense of selves and others has become a critically important topic in the study of organizations This volume attempts to amplify and possibly refract contemporary debates amongst identity scholars that question established notions of identity as essence entity or thing It calls for alternative approaches to understanding identity and its significance in contexts in and around organizations by conceptualizing it as process that is being continually under construction Based in diverse theoretical and philosophical traditions and contexts contributions by leading scholars to this volume offer new perspectives on how individual and organizational identities evolve and come to be constructed through ongoing activities and interactions

Constructing Identity in and Around Organizations Majken Schultz, 2012-01-19 The second volume in the *Perspectives on Process Organization Studies* series focuses on the notion of identity in particular how individual and organizational identities evolve and come to be constructed through on going activities and interactions [Organizational Routines](#) Jennifer Howard-Grenville, Claus Rerup, Ann Langley, Haridimos Tsoukas, 2016-03-24 Over the past 15 years organizational routines have been increasingly investigated from a process perspective to challenge the idea that routines are stable entities that are mindlessly enacted A process perspective explores how routines are performed by specific people in specific settings It shows how action improvisation and novelty are part of routine performances It also departs from a view of routines as black boxes that transform inputs into organizational outputs and places attention on the actual actions and patterns that comprise routines Routines are both effortful accomplishments in that it takes effort to perform sustain or change them and emergent accomplishments because sometimes the effort to perform routines leads to unforeseen change While a process perspective has enabled scholars to open up the black box of routines and explore their actions and patterns in fine grained dynamic ways there is much more work to be done Chapters in this volume make considerable progress through the three main themes expressed across these chapters These are Zooming out to understand routines in larger contexts Zooming in to reveal actor dispositions and skill and Innovation creativity and routines in ambiguous contexts

The Oxford Handbook of Organizational Identity Michael G. Pratt, Majken Schultz, Blake E. Ashforth, Davide Ravasi, 2016-09-01 The topic of organizational identity has been fast growing in management and organization studies in the last 20 years Identity studies

focus on how organizations define themselves and what they stand for in relation to both internal and external stakeholders Organizational identity OI scholars study both how such self definitions emerge and develop as well as their implications for OI leadership and change among others We believe there are at least four inter related reasons for the growing importance of OI OI addresses essential questions of social existence by asking Who are we and who are we becoming as a collective It is a relational construct connecting concepts and ideas that are often viewed as oppositional such as us and them or similar and different OI is also a nexus concept serving to gather multiple central constructs also represented in this Handbook Finally OI is inherently useful as knowing who you are is the foundation for being able to state what you stand for and what you are promising to others no matter their relation with the organization The Handbook provides a road map to the OI field organized in over 25 chapters across seven sections Each chapter not only offers a broad overview of its particular topic each also advances new knowledge and discusses the future of research in its area of focus

Language and Communication at Work François Cooren, Eero Vaara, Ann Langley, Haridimos Tsoukas, 2014-05-08 With the growing influence of discursive and narrative perspectives on organizing organizational scholars are focusing increasing attention on the constitutive role that language and communication play in organizational processes This view conceptualizes language and communication as bringing organization into being in every instant and is therefore inherently sympathetic to a process perspective However our understanding of the role of language in unfolding organizational processes and as a part of organizational action is still limited This volume brings together empirical and or conceptual contributions from leading scholars in organization and communication to develop understanding of language and communication as constitutive of work and also analyze how language and communication actually work to achieve influence in the context of organizations It aims to elucidate the role language communication and narrativity play as part of strategic and institutional work in and around organizational phenomena In keeping with the preceding volumes in the Perspectives on Process Organization Studies series this collection demonstrates why we need to start thinking processually and offers a range of theoretical and methodological approaches to studying these works in process that we call organizations companies businesses institutions communities associations or NGOs

The Oxford Handbook of Organizational Change and Innovation Marshall Scott Poole, Andrew Van de Ven, 2021-05-20 Organizational change and innovation are central and enduring issues in management theory and practice Dramatic changes in population demographics technology competitive survival and social economic and environmental health and sustainability concerns means the need to understand how organizations respond to these shifts through change and innovation has never been greater Why and what organizations change is generally well known how organizations change is therefore the central focus of this Handbook It focuses on processes of change or the sequence of events in which organizational characteristics and activities change and develop over time and the factors that influence these processes with the organization as the central unit of analysis Across the diverse and wide ranging contributions three central questions

evolve what is the nature of change and process what are the key concepts and models for understanding organization change and innovation and how should we study change and innovation This Handbook presents critical evolving scholarship from leading experts across a range of disciplines and explores its implications for future research and practice **The SAGE Handbook of Process Organization Studies** Ann Langley, Haridimos Tsoukas, 2016-12-14 The SAGE Handbook of Process Organization Studies provides a comprehensive and timely overview of the field This volume offers a compendium of perspectives on process thinking process organizational theory process research methodology and empirical applications The emphasis is on a combination of pedagogical contributions and in depth reviews of current thinking and research in each of the selected areas combined with the development of agendas for future research The Handbook is divided into five sections Part One Process Philosophy Part Two Process Theory Part Three Process Methodology Part Four Process Applications Part Five Process Perspectives Organizing beyond Organizations for the Common Good, 2025-04-28 Understanding the societal consequences of organizations is a perennial if sometimes neglected concern within the field of organization studies Recently such concerns have been given renewed emphasis with one vibrant stream of research focusing on grand challenges particularly those with a strong societal component directed at a common good beyond that of business organizations themselves This might include issues such as sustainable development natural disasters and pandemics poverty community regeneration and climate change This volume builds on the current interest in grand challenges by taking seriously the problem of organizing beyond organizations and by engaging with the unique methodological and theoretical toolkits afforded by a process studies perspective to address these issues Societal challenges are inherently inter organizational necessitating theoretical approaches that not only examine organizational action but also frame that action in terms of its wider relational dynamics with other stakeholders Although some of these considerations are not new their implications for addressing societal issues such as grand challenges and sustainable development goals has scarcely been considered let alone how traditional and non traditional modes of organizing might jointly work towards achieving such outcomes The chapters embrace the power of a process worldview in order to understand the dynamic nature of any particular grand challenge or societal issue as it evolves within the relationality of actions and practices within and between organizational actors *The Dynamics of Influencer Marketing* José M. Álvarez-Monzoncillo, 2022-08-08 YouTube Instagram Facebook Vimeo Twitter etc have their own logics dynamics and different audiences This book analyses how the users of these social networks especially those of YouTube and Instagram become content prescribers opinion leaders and by extension people of influence What influence capacity do they have Why are intimate or personal aspects shared with unknown people Who are the big beneficiaries How much is vanity and how much altruism What business is behind these social networks What dangers do they contain What volume of business can we estimate they generate How are they transforming cultural industries What legislation is applied How does the legislation affect these communications when they

are sponsored Is the privacy of users violated with the data obtained Who is the owner of the content Are they to blame for fake news In this changing challenging and intriguing environment The Dynamics of Influencer Marketing discusses all of these questions and more Considering this complexity from different perspectives technological economic sociological psychological and legal the book combines the visions of several experts from the academic world and provides a structured framework with a wide approach to understand the new era of influencing including the dark sides of it It will be of direct interest to marketing scholars and researchers while also relevant to many other areas affected by the phenomenon of social media influence

Materiality and Space Nathalie Mitev, Francois-Xavier de Vaujany, 2013-08-09 Materiality and Space focuses on how organizations and managing are bound with the material forms and spaces through which humans act and interact at work It concentrates on organizational practices and pulls together three separate domains that are rarely looked at together sociomateriality sociology of space and social studies of technology The contributions draw on and combine several of these domains and propose analyses of spaces and materiality in a range of organizational practices such as collaborative workspaces media work urban management e learning environments managerial control mobile lives institutional routines and professional identity Theoretical insights are also developed by Pickering on the material world Lyytinen on affordance Lorino on architexture and Introna on sociomaterial assemblages in order to delve further into conceptualizing materiality in organizations

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