

Audit Juridique de l'Entreprise "Fantastique Ano"

Ce rapport présente les résultats d'un audit juridique effectué sur l'entreprise "Fantastique Ano" concernant la gestion des relations de travail. L'objectif est d'évaluer la conformité des pratiques de l'entreprise avec les exigences du Code du travail ivoirien et de formuler des recommandations pour améliorer sa conformité.

par Loïs Monsan



Cadre Juridique et Analyse des Dysfonctionnements

Cadre Juridique

L'audit s'appuie sur le Code du travail ivoirien (Loi n° 2015-532 du 20 juillet 2015). Les articles clés examinés incluent l'obligation de formaliser les contrats de travail, la délivrance de fiches de paie et le respect de la durée légale du travail.

Dysfonctionnements Identifiés

- Absence de contrats de travail écrits
- Absence de fiches de paie systématiques
- Non-respect de la durée légale du travail et des heures supplémentaires

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Recommandations pour Renforcer la Conformité

Formalisation des

Respect de la Durée

Conomique Juridique Gestion Lentreprise H Teli Re

Mike Jess



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