Comparative Employment Relations in the Global Economy SECOND EDITION

Edited by Carola Frege and John Kelly



Comparative Employment Relations In The Global Economy

Harry C. Katz, Thomas A. Kochan, Alexander J. S. Colvin

Comparative Employment Relations In The Global Economy:

Comparative Employment Relations in the Global Economy Carola M. Frege, John E. Kelly, 2020 Comparative Employment Relations in the Global Economy presents a cross section of country studies alongside integrative thematic chapters covering essential topics such as theoretical approaches collective representation and employment regulation Employment Relations in the Global Economy Chandra Bhan Singh, 2023-12 As the relationships between employers and workers become more complex in the globalized world it is crucial to understand the dynamics between global financial and product markets global production chains and national and international employment actors and institutions This book offers a cross section of country studies including major economies like the UK Germany USA Brazil India Russia China and South Africa along with thematic chapters exploring theoretical approaches collective representation and employment regulation It serves as a valuable resource for advanced undergraduate and postgraduate students studying various disciplines related to employment relations labor politics industrial relations and social policy Comparative Employment Relations in the Global Economy Carola Frege, John Kelly, 2013-07-24 Employment Relations is widely taught in business schools around the world Increasingly however more emphasis is being placed on the comparative and international dimensions of the relations between employers and workers It is becoming ever more important to comprehend today s work and employment issues alongside a knowledge of the dynamics between global financial and product markets global production chains national and international employment actors and institutions and the ways in which these relationships play out in different national contexts This textbook is the first to present a cross section of country studies including all four BRIC countries Brazil Russia India and China alongside integrative thematic chapters covering all the important topics needed to excel in this field The textbook also benefits from the editors and contributors experience as leading scholars in Employment Relations The book is an ideal resource for students on advanced undergraduate and postgraduate comparative programmes across areas such as Employment Relations Human Resource Management Political Economy Labour Politics Industrial and Economic Sociology Regulation and Social Policy International and Comparative Employment Relations Greg J. Bamber, Fang Lee Cooke, Virginia Doellgast, Chris F Wright, Author, 2021-03-17 Established as the standard reference for a worldwide readership of students scholars and practitioners in international agencies governments companies and unions this text offers a systematic overview of international employment relations Chapters cover the UK USA Canada Australia Italy France Germany Denmark Japan South Korea China India and South Africa Experts examine the context of employment relations in each country economic historical legal social and political They consider the roles of the major players and outline the various processes of employment relations including collective bargaining and arbitration consultation and employee involvement The seventh edition has been thoroughly updated with new examples and discussion questions to engage students and encourage critical thinking A revamped set of online resources includes PowerPoint slides for lecturers to use in

their teaching as well as useful web links to enhance learning **International and Comparative Employment Relations** Greg J Bamber, Russell D Lansbury, 2020-07-25 The most comprehensive and authoritative comparative analysis of employment relations Thomas Kochan Massachusetts Institute of Technology United States breaks new ground as an integrated account of the forces shaping employment relations William Brown University of Cambridge United Kingdom Established as the standard reference for a worldwide readership of students scholars and practitioners in international agencies governments companies and unions this text offers a systematic overview of international employment relations Chapters cover the United Kingdom United States Canada Australia Italy France Germany Denmark Japan South Korea China and India Experts examine the context of employment relations in each country economic historical legal social and political They consider the roles of the major players employers unions and governments They outline the processes of employment relations collective bargaining and arbitration consultation and employee involvement Topical issues are discussed non unionised workplaces novel forms of human resource management labour law reform multinational enterprises networked organisations differences between Asian and Western companies small and medium sized enterprises migrant workers technological change labour market flexibility and pay determination This sixth edition is fully revised with an emphasis on globalisation and comparative theories including concepts of convergence It offers a new framework for varieties of capitalism in the Introduction and concludes with an insightful account of the forces shaping employment relations in the world economy The Value of Industrial Relations Andy Hodder, Stephen Mustchin, 2024-01-15 Published in collaboration with BUIRA this book provides a critical review of the field of industrial relations IR and evaluates its future in the rapidly evolving world of work Written by key names in IR the book captures the significant transformations that have taken place within the field over the past decade It traces the historical development of IR exploring its ongoing impact on our lives The chapters delve into various aspects including union organization and mobilization the influence of new technology and the examination of intersectionality in the context of work and employment This is an invaluable resource for academics and students of employment and industrial relations as well as HR professionals trade union organizations and representatives International Human Resource Management Daniel Wintersberger, 2017-11-03 In the face of globalization multinational companies have become the norm rather than the exception HR professionals now need to manage across borders cultures and time zones meaning that a complete understanding of the theory and practice of International Human Resource Management HRM is essential International Human Resource Management is a concise introduction for all students studying International HRM at the Masters level It covers everything from the cultural and institutional contexts international employment law and the role of International Framework Agreements to recruitment and selection training and development performance management reward and benefits job design and other functional areas of International HRM With numerous industry examples and global case studies from companies such as Telefonica Unilever

and Volkswagen International Human Resource Management goes beyond the theory to fully explore how International HRM works in practice It is an indispensable textbook to prepare students for successful careers in human resources Online supporting resources include additional case studies lecture slides for every chapter self test exercises for students discussion questions and further reading **Labor Relations in a Globalizing World** Harry C. Katz, Thomas A. Kochan, Alexander J. S. Colvin, 2015-06-04 Compelled by the extent to which globalization has changed the nature of labor relations Harry C Katz Thomas A Kochan and Alexander J S Colvin give us the first textbook to focus on the workplace outcomes of the production of goods and services in emerging countries In Labor Relations in a Globalizing World they draw lessons from the United States and other advanced industrial countries to provide a menu of options for management labor and government leaders in emerging countries They include discussions based in countries such as China Brazil India and South Africa which given the advanced levels of economic development they have already achieved are often described as transitional because the labor relations practices and procedures used in those countries are still in a state of flux Katz Kochan and Colvin analyze how labor relations functions in emerging countries in a manner that is useful to practitioners policymakers and academics They take account of the fact that labor relations are much more politicized in emerging countries than in advanced industrialized countries They also address the traditional role played by state dominated unions in emerging countries and the recent increased importance of independent unions that have emerged as alternatives These independent unions tend to promote firm or workplace level collective bargaining in contrast to the more traditional top down systems Katz Kochan and Colvin explain how multinational corporations nongovernmental organizations and other groups that act across national borders increasingly influence work and employment outcomes Routledge Handbook of Marxian Economics David M. Brennan, David Kristjanson-Gural, Catherine P. Mulder, Erik K. Olsen, 2017-03-16 Most developed economies are characterized by high levels of inequality and an inability to provide stability or opportunity for many of their citizens Mainstream economics has proven to be of little assistance in addressing these systemic failures and this has led both scholars and students to seek alternatives One such alternative is provided by Marxian economics In recent decades the field has seen tremendous theoretical development and Marxian perspectives have begun to appear in public discourse in unprecedented ways This handbook contains thirty seven original essays from a wide range of leading international scholars recognized for their expertise in different areas of Marxian economics Its scope is broad ranging from contributions on familiar Marxist concepts such as value theory the labor process accumulation crisis and socialism to others not always associated with the Marxian canon like feminism ecology international migration and epistemology This breadth of coverage reflects the development of Marxian economic and social theory and encompasses both the history and the frontiers of current scholarship This handbook provides an extensive statement of the current shape and future direction of Marxian economics The Routledge Handbook of Marxian Economics is an invaluable resource for students researchers and

policy makers seeking guidance in this field It is designed to serve both as a reference work and as a supplementary text for classroom use with applications for courses in economics sociology political science management anthropology development studies philosophy and history Global Trade, Labour Rights and International Law Aneta Tyc, 2021-06-21 This book provides a set of proposals for how best to guarantee effective enforcement of labour rights worldwide The linkage between labour standards and global trade has been recurrent for some 200 years At a time when the world is struggling to find a way out of crisis and is striving for economic growth more than ever there is a need for up to date research on how to protect and promote labour rights in the global economy This book explores the history of the field and also provides an overview of emerging trends and opportunities It discusses the most recent problems including the effectiveness and the role of the International Labour Organization ILO in the second century of its existence the World Trade Organization WTO and its potential relevance in the protection of labour rights the effectiveness of the US and the EU Generalised System of Preferences the impact of corporate social responsibility CSR instruments on labour rights and labour provisions in the international trade agreements concluded by the US and the EU The book argues inter alia that trade agreements seem to be a useful tool to help pave the way out of the crisis and that the United States Mexico Canada Agreement USMCA can be perceived as a model agreement and a symbol of a shift in perspective from long global supply chains to a focus on regional ones local production jobs and a rise in wages The book will be essential reading for academics and students in the fields of human rights law international labour law industrial relations law international sustainable development law international economic law and international trade law It will also be of interest to practitioners non government organisations NGOs and policy makers

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