

Companies on a Mission

Entrepreneurial Strategies for Growing Sustainably, Responsibly, and Profitably

Michael V. Russo

Mehtap Aldogan Eklund, Gabrielle Wanzenried

Companies on a Mission Michael V. Russo, 2010-04-06 Let your social and environmental conscience be your guide can be a successful and durable strategy for a firm This is the first book to explain how following a vision for the earth and for society can be a powerful route to profits for small and medium sized companies Companies on a Mission explains that mission driven companies appreciate and leverage traditional strategic principles with a twist to win in the marketplace By clearly and pragmatically laying out this argument author Michael V Russo crystallizes for enlightened businesses what Michael Porter made clear for mainstream firms years ago The book shows that a mission driven approach creates significant barriers to imitation by larger established rivals Mission driven firms build their brands on authenticity Only you are you And authenticity builds customer loyalty Later in the book Russo moves beyond the firm level to look at these companies in context He finds for instance that just as specific industries often develop in geographic clusters mission driven companies also aggregate But they put down roots where other businesses are pursuing complementary goals Portland and the Bay Area are two such hotbeds This allows for cooperation as opposed to breeding stiff competition The rise to prominence of mission driven companies like Patagonia Seventh Generation Kettle Foods and Calvert Group is undoubtedly the result of powerful trends in consumer markets including the rise of conscious consumerism the transparency movement and fallout from global competition Most books that address social and environmental issues are focused on large corporations crafted as autobiographies by CEOs or written as moral calls to action without regard for the bottom line Companies on a Mission both chronicles a movement and provides grounded guidance to entrepreneurs and managers who wish to join the wave For these readers this book is a one of a kind bible Making Sustainability Work Marc J. Epstein, Adriana Rejc Buhovac, 2017-09-08 The ultimate how to do it guide for corporate leaders strategists academics sustainability consultants and anyone else with an interest in actually making sustainability work for organizations An updated edition of a landmark book at a time when a growing number of corporate leaders are asking for urgent help in getting this done The Business of Sustainability Scott G. McNall, James C. Hershauer, George Basile, 2011-10-20 This three volume set is a landmark comprehensive overview of the business of sustainability providing 56 separate chapters from leaders in business non profit organizations and from within the academic and policy world In today s business environment garbage isn t simply worthless refuse to be disposed of anymore it often represents a material with monetary value The human population is using up about 30 percent more natural resources in one year than the earth can regenerate Because businesses constitute half of the world s largest economies there can be no sustainability without sustainable businesses The Business of Sustainability Trends Policies Practices and Stories of Success is a foundation set that effectively captures and articulates the why what who and how of sustainability and business Volume I covers the scientific economic and social underpinnings of sustainability and identifies the challenges facing business leaders Volume II explores the global network of designers producers suppliers

distributors and consumers that must be addressed as a unit from a cradle to cradle life cycle perspective Volume III presents examples of success across many industries demonstrating that sustainability is indeed possible Each volume analytically addresses the larger issues such as the challenges of managing a business to the standards of sustainability measuring progress or success and creating and maintaining sustainable businesses This monumental work provides a comprehensive treatment of sustainability in the world of businesses exploring all of its dimensions obstacles metrics opportunities and pathways to success Academic and Educational Entrepreneurship Mehtap Aldogan Eklund, Gabrielle Wanzenried, 2022-10-17 The editors and authors of this textbook introduce the relatively new subject of academic and educational entrepreneurship from a holistic viewpoint Following a structured approach suitable for the classroom the book opens with a concise introduction to the theories and schools of thoughts in the context of academic and educational entrepreneurship It then reveals seven scientifically developed key aspects including sustainability internationalization and cultural components in order to be a successful academic and educational entrepreneur After the theoretical background the authors who are the dovens of academic and educational entrepreneurship share their insights and professional experiences with the readers by demonstrating the impact and relevance of the theoretical concepts to the actual entrepreneurial The Oxford Handbook of Business and the Natural Environment Pratima Bansal, Andrew J. experience Hoffman, 2012 This Handbook discusses the main issues research and theory on business and the natural environment and how they impact on different business functions and disciplines Advances in Accounting Behavioral Research Khondkar E. Karim, 2024-10-28 The chapters collected in Volume 27 include Budgetary Participation Family Business Environment and Auditor Judgment CSR as Insurance IRS Job Characteristics Model Early Job Attainment of Accounting Majors Fairness in Cost Allocation and Work of Special Agents of the IRS Using the Job Characteristics Model The New Rules of Green Marketing Jacquelyn Ottman, 2017-10-19 For too long marketers of sustainable goods and services have targeted deep green consumers to promote their products and they have little to show for their efforts In this innovative book Jacquelyn Ottman shows how the green market has moved beyond such niche marketing and how marketers will find greater success promoting the inherent superior value of their offerings Greener products are now available within every industry and are a part of our everyday lives But they didn t get to be so ubiquitous just because they are better for the planet Whether they were promoted as such or not sales of green products have grown so fast because of the added value they provide health superior performance good taste cost effectiveness or simply convenience This central emphasis on primary benefits the new rules is critical to winning over the mainstream consumer and to driving overall organizational growth The New Rules of Green Marketing helps readers understand why value based sustainability marketing has become a critical organizational capacity and how readers can adopt this approach in their own organizations Illustrated by examples from both international mainstream and the more niche deep green leaders who are showing everyone else the way the book provides practical

strategies tools and inspiration for building every aspect of a credible value based green marketing strategy including How to use a proactive approach to sustainability to spur innovationHow to frame environment related benefits with relevance to mainstream brandsHow to communicate with credibility and impact and avoid greenwashingHow to team up with stakeholders to maximize outreach to consumers How to use a life cycle orientation to ensure the integrity of one s offeringsHow to best take advantage of recent technological advances in social mediaDrawing on the latest data from leading researchers and reflecting on learnings from Ottman's corporate clients and other pioneers including GE Nike HSBC Method Starbucks Timberland HP NatureWorks Philips Procter Gamble Stonyfield Farm and Wal Mart this book shows how market leaders are edging out the competition using effective value first marketing strategies. This book captures the best of the author's previous groundbreaking books on green marketing and takes the content into the 21st century Whereas earlier works focused on readers who were less familiar with green initiatives this work squarely focuses on a new generation of marketers who likely themselves grew up with an appreciation of sustainability and who want and need to know how to connect effectively with mainstream consumers Case Studies in Sustainability Management Jordi Vives Gabriel, 2017-11-30 With the rapidly growing importance of sustainability and corporate responsibility in a globalised world management schools are increasingly integrating long term economic environmental and social issues into their teaching and research Climate change poverty labour standards and human rights are among the many topics that future decision makers will need to face in their careers Business education needs to reflect this new reality and provide a broadened understanding of value creation in order to create economic capital while developing social and preserving natural capital Case studies can be important tools for creating learning processes on different levels students are forced to struggle with exactly the kinds of decisions and dilemmas managers confront every day In this reflection of reality the values and goals of the student are systematically challenged This can be especially valuable in the context of sustainability management organisations are now continually forced to value the different aspects of sustainability and their interrelations How do social issues impact the economic bottom line How can an environmentally sound strategy create a positive impact on employee motivation and thus have measurable impact on economic performance What comes first and why This third collection of oikos case studies is based on the winning cases from the 2010 to 2013 annual case competition So what makes an excellent case in sustainability management These cases have been highly praised because they provide excellent learning opportunities tell engaging stories deal with recent situations include quotations from key actors are thought provoking and controversial require decision making and provide clear take aways These cases are clustered in three different sections Large Corporations and Corporate Sustainability Dilemmas Managing Stakeholder Relations and Sustainability as a Source of Differentiation Strategies Case Studies in Sustainability Management will be an essential purchase for educators and is likely to be a widely used as a course textbook at all levels of management education Online Teaching Notes to accompany each chapter are

available on request with the purchase of the book **Circular Economy Supply Chains** Lydia Bals, Wendy L. Tate, Lisa M. Ellram, 2022-04-19 Circular Economy Supply Chains highlights the need for cross industry flows and the need for different actors in circular value cycles This book intends to move beyond a buyer supplier view embracing a holistic network or ecosystem view to consider a cross industry system perspective **Transformational Leadership Styles for Global** Leaders: Management and Communication Strategies Roache, Darcia Ann Marie, 2023-09-26 The impact of transformational leadership styles management strategies and communication for organizational effectiveness and employee performance within organizations cannot be overemphasized Leadership as a concept has evolved over the years based on situations practices and change management approaches in organizations. The evolution of transformational leadership in organizations is imperative to examine in order to motivate and encourage others to collectively support and work to achieve organizational effectiveness or vision and mission Leadership needs a paradigm shift to influence opportunities and challenges in organizations such as organizational behavior motivation communication and management functions Transformational Leadership Styles Management Strategies and Communication for Global Leaders aims to provide relevant theoretical conceptual and procedural frameworks and the latest empirical research findings that critically examine the areas of leadership leadership styles management studies and communication for leaders globally It is ideal for multi sectoral interests in business and educational organizations chief executive officers executive members team leaders industry leaders human resource directors and personnel leadership and management and practitioners

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