

1 Introduction

You have just been recruited to head the Andrews Corporation's newest spin-off, the Andrews Comp-XM Corporation. The unit concentrates Andrews' biometric sensor efforts into a new, publicly traded company.

1.1 What Is Comp-XM?

Comp-XM is familiar, yet different from your experience in Capstone or Foundation. You are the CEO. You will be making decisions on your own; you will not be a member of a team. Like Capstone or Foundation, Comp-XM uses a spreadsheet and a web interface. "6 Website Instructions" discusses the mechanics.

There are two parts to Comp-XM: A four-round simulation, and a series of web-based quizzes called Board Queries. Board Queries are questions posed by your Board of Directors. They are drawn from the unique results of your simulation. You could appear before the Board up to five times to answer their questions about your company.

Comp-XM Inquirer and Industry Conditions

All the information needed to answer the questions appears within the pages of The Comp-XM Inquirer, an industry newsletter that is similar to The Capstone Courier or The Foundation FastTrack. "4 Industry Conditions Report" summarizes the current state of the biometric market.

1.2 Workflow

Comp-XM has four decision rounds. Each round, you will enter a set of decisions via the Comp-XM Spreadsheet.

In the standard Comp-XM setup, each round you will also answer the Board Queries posed by the board of directors. At the end of the simulation, you will answer a fifth set of Board Queries, but no

decisions will be required (Table 1.1). Decisions and Board Queries require the Comp-XM Inquirer.

Table 1.1 Standard Comp-XM Schedule

Round	Activities	Material Needed
1	Round 1 Decisions Board Query 1	Round 0 Comp-XM Inquirer
2	Round 2 Decisions Board Query 2	Round 1 Comp-XM Inquirer
3	Round 3 Decisions Board Query 3	Round 2 Comp-XM Inquirer
4	Round 4 Decisions Board Query 4	Round 3 Comp-XM Inquirer
Final	No Decisions Final Board Query	Round 4 Comp-XM Inquirer

Your instructor can configure Comp-XM to have fewer Board Queries.

1.3 Differences From Your Previous Simulation

Comp-XM has four market segments:

- Thrift
- Core
- Nano
- Elite

Comp-XM TQM (Total Quality Management/Sustainability and Human Resources Modules are active in Round 1.

The segment circles start the simulation in the middle of the Perceptual Map before drifting to the lower right (Figure 1.1 - Figure 1.5).

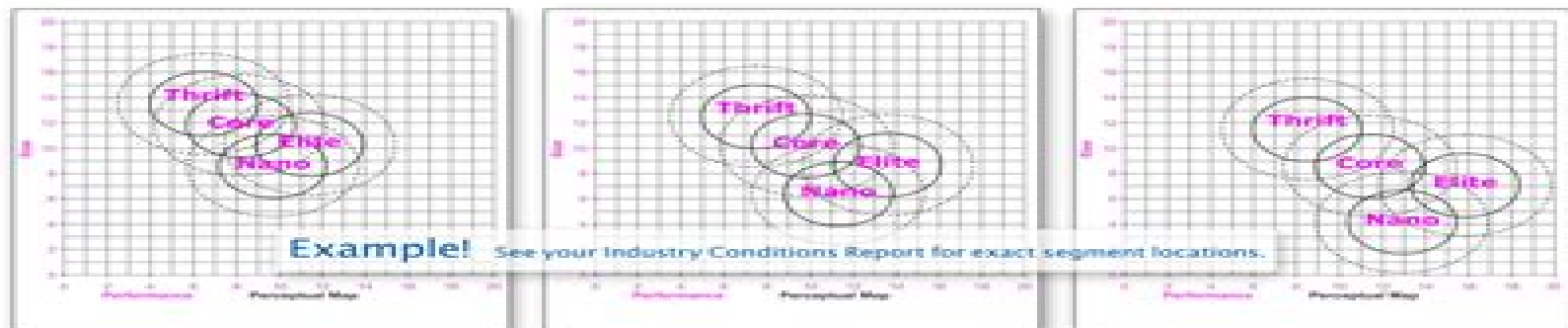


Figure 1.1 Segment Positions at the End of Round 0 and the Beginning of Round 1

Figure 1.2 Segment Positions at the End of Round 2 and the Beginning of Round 3

Figure 1.3 Segment Positions at the End of Round 4

Comp Xm A Grade Guide

SJ Ball



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