# Sample Policy & Procedures

#### WHAT IS A POLICY AND PROCEDURES MANUAL?

A policy is a blue print or general guideline for action. Often, policy development in organisations is ad-hoc and not recorded. People agree on policies and try to remember them but people do not always remember the same things and unwritten policies often lead to confusion and conflicts.

Documenting policy and procedures provides a consistent base from which to manage all the operations of an organisation including service management, staff management and service delivery. The documentation can then ensure consistent practice throughout the organisation.

Policy and procedures should be readily available to all people involved in the management or work of an organisation and should be kept in a loose leaf file or on a computer system so it can be updated and added to, as policies and procedures are reviewed and amended.

#### HOW TO USE THIS MANUAL

This Example Policy and Procedures Manual for SAAP Services has been developed to provide SAAP funded services with a template for developing policy and procedures specific to their service. Using these materials as a starting point will save services many hours of staff time in documenting their services.

The policies and procedures in this Manual have been separated into twenty six sections.

- Organisation Overview
- 2. Incorporation
- 3. Service Management
- 4. Funding
- 5. Records Management
- 6. Service Planning and Improvement
- 7. Assets Management and Insurance
- Financial Management
- Information Technology
- Office Procedures
- Staff Recruitment
  Staff Management
- 12. Staff Management
- Staff Development
- 14. Volunteer Management

- Occupational Health, Safety and Welfare
- 16. Safe and Secure Environment
- 17. Accidents Incidents and Hazards
- 18. Fire and Emergencies
- Principles of Service Delivery
- 20. Duty of Care
- 21. Access to Services
- 22. Rights and Responsibilities of Clients
- Entry Screening Assessment and Support Planning
- Coordination with Other Agencies and Referrals
- 25. Client Fees
- 26. Working with Young People

The example material has been written for a hypothetical women's accommodation service - Acorn Support Services. In addition, examples of service delivery policy and procedures (sections 19 to 26) have been provided for the following service types:

- Family Services
- Meals Day Centres
- Single Adults Services
- Outreach Services and
- Youth Services.

# **Clothing Store Policies And Procedures Manual**

Bureau of Labor Statistics (DOL), Washington, DC., United States Government Printing Office

# **Clothing Store Policies And Procedures Manual:**

Air Force Manual United States. Department of the Air Force, United States. Dept. of the Air Force, 1956 **Establishing** and Operating an Apparel Store... Zelma Bendure, 1946 Ship's Serviceman 3 & 2 John Wesley Malone, 1982 Career Guide to Industries, 2000-01 Bureau of Labor Statistics (DOL), Washington, DC., United States Government Printing Office, 2000 This document provides information on the nature working conditions and employment opportunities of 42 industries that accounted for nearly 3 of 4 wage and salary jobs in 1998 The following are among the types of information provided for each industry discussed 1 nature of the industry goods produced and services provided individual segments production processes changes occurring in technology and business practices 2 working conditions physical environment hours of work physical activities essential to successful job performance proportion of part time workers rate of job related injury and illness extent and frequency of travel 3 employment number of wage and salary jobs number of self employed persons data on workers age concentration by state unusual characteristics of workers 4 occupations in the industry job titles in the industry current and projected wages and salaries by occupation 5 training requirements and advancement opportunities formal education training and experience required paths of career advancement opportunities for self employment 6 earnings and 7 outlook projected rates of job growth decline and factors likely to influence them The industries profiled are as follows agriculture mining and construction manufacturing transportation communications and public utilities wholesale and retail trade finance and insurance services and government A total of 197 tables figures are included MN Franchise Opportunities Handbook ,1991-06 Letters From Uncle Jules Jonas Little, 2012-10-30 This book is a succinct compilation of ideas and strategies written in layman s language to help the small business owner deal with taxes It lists ways to write off expenditures for basic needs such as food clothing housing and travel It teaches why it is important for the small business owner to do business as a corporation or limited liability company and to work with multiple entities It sets out why you should involve family members in your business and ways you can legitimately write off meals travel and entertainment expenses This book will guide you in deducting car and truck expenses you use in your business It outlines how you can write off home office expenses and how you can build tax free equity through your home It gives guidelines for avoiding government audits and prescribes helpful advice in the event you are selected for examination It even sets out rules for numbers in your returns and ways to avoid having them become audit flags Start Your Own Retail Business and More The Staff of Entrepreneur Media, Circe Linsenman, Entrepreneur Media, Inc, 2015 Personalized shopping experiences powered by the use of mobile devices has helped nearly double the number of retail stores in operation since the last edition Updated with emerging trends new resources and case studies this revised guide provides the tools to help retail savvy entrepreneurs start a successful retail business Career Guide to Industries, 2006 Franchise Opportunities Handbook United States. Domestic and International Business Administration, 1982 This is a directory of companies that

grant franchises with detailed information for each listed franchise Making Taxes Easy - Letters From Uncle Jules Jonas Little,2012-06-01 This book is a succinct compilation of ideas and strategies written in layman s language to help the small business owner deal with taxes It lists ways to write off expenditures for basic needs such as food clothing housing and travel It teaches why it is important for the small business owner to do business as a corporation or limited liability company and to work with multiple entities It sets out why you should involve family members in your business and ways you can legitimately write off meals travel and entertainment expenses This book will guide you in deducting car and truck expenses you use in your business It outlines how you can write off home office expenses and how you can build tax free equity through your home It gives guidelines for avoiding government audits and prescribes helpful advice in the event you are selected for examination It even sets out rules for numbers in your returns and ways to avoid having them become audit flags

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